

1. ONE PLNU: **Mission Fidelity** - *Faithfully Attending to Mission Vitality and Expression*
 - a. **Clarifying our Mission:** Clarify, and where necessary, restate core documents to express and support our Christian mission and core purpose.
 - b. **Aligning with our Mission:** Review/refine personnel practices and responsibilities to ensure mission coherence.
 - c. **Training for our Mission:** Ensure the vitality of missional culture. Equip faculty, staff and administration with the tools and resources needed to embody our mission.
 - d. **Expressing our Mission:** As members of a vital Christian university community, how do we engage ideas and people with civility, faithfulness and grace.

2. ONE PLNU: **Diversity and Belonging**- *Intentionally Fostering a Flourishing Christian Community*
 - a. **Equip:** Equip students, faculty, staff and administration with the tools and resources needed for practicing a community of diversity and belonging.
 - b. **Embrace:** Help the community embrace the institutional vision for diversity and belonging.
 - c. **Enact:** Enact the plan for living out diversity & belonging through our people, policies, procedures and practices.
 - d. **Expand:** Expand the diversity of the PLNU community and its ability to live out its values of diversity and belonging.

3. ONE PLNU: **Tomorrow's Academy** - *Educating students for a dynamic future*
 - a. **Orient for the Future**
 - i. Pathways and Partnerships
 - ii. GE Revision
 - iii. Serving All Students - Clarity and communication of Institutional Sectors of Service for GRAD/AUG/TUG
 - b. **Organize for the Future**
 - i. Academic Reorganization
 - ii. GPS All-In
 - c. **Optimize for the Future**
 - i. TUG Enrollment - Determine the optimum TUG enrollment target.
 - ii. Faculty Comp study
 - iii. Academic Portfolio Management

4. ONE PLNU: **Financial Stewardship** - *Intentionally Securing our Future*
 - a. **Charting the Course:** *Gain a Clear Understanding of Current Financial Realities and Foreseeable Financial Needs*
 - i. Fully understand needs to be funded by the PLNU operating budget
 - ii. Campus Master Plan - understand long-term physical space needs and establish priorities
 - b. **Navigating the Course:** *Develop the Disciplines necessary to properly care for and grow our physical and financial assets*
 - i. Create the operating disciplines necessary to annually generate a meaningful net income
 - ii. Strategically invest PLNU's financial assets
 - iii. Establish and broaden a "culture of giving" within PLNU's donor base, beginning with the upcoming Comprehensive Campaign